

**Salaried 2026 Wages**

**2025 Wages**

**2024 Wages**

Name	"Bi-Weekly"	Hourly 26	Annual 26	% Inc	\$ Hrly Inc	\$ Ann Inc	Hourly 25	Annual 25	% Inc	\$ Hrly Inc	\$ Ann Inc	Hourly 24	Annual 24	Total Ann Inc
Berreth, Jameson	\$ 6,228.80	\$ 77.86	\$ 161,948.80	14.7%	\$ 9.96	\$ 20,716.80	\$ 67.90	\$ 141,232.00	4.1%	\$ 2.65	\$ 5,512.00	\$ 65.25	\$ 135,720.00	\$ 26,228.80
Black, Alyson	\$ 2,601.60	\$ 32.52	\$ 67,641.60	14.9%	\$ 4.21	\$ 8,756.80	\$ 28.31	\$ 58,884.80	5.6%	\$ 1.49	\$ 3,099.20	\$ 26.82	\$ 55,785.60	\$ 11,856.00
Blom, Jedediah	\$ 3,626.40	\$ 45.33	\$ 94,286.40	20.8%	\$ 7.81	\$ 16,244.80	\$ 37.52	\$ 78,041.60	4.0%	\$ 1.44	\$ 2,995.20	\$ 36.08	\$ 75,046.40	\$ 19,240.00
Branco, Jamal	\$ 3,268.00	\$ 40.85	\$ 84,968.00	9.4%	\$ 3.51	\$ 7,300.80	\$ 37.34	\$ 77,667.20						\$ 7,300.80
Buresh, Daniel	\$ 380.90	\$ 4.76	\$ 9,903.40											
Dybdahl, Kelly	\$ 380.90	\$ 4.76	\$ 9,903.40	0.0%	\$ -	\$ -	\$ 4.76	\$ 9,903.40	2.5%	\$ 0.12	\$ 241.54	\$ 4.65	\$ 9,661.86	\$ 241.54
Gonyo, Gary	\$ 4,201.60	\$ 52.52	\$ 109,241.60	14.8%	\$ 6.78	\$ 14,102.40	\$ 45.74	\$ 95,139.20	4.1%	\$ 1.79	\$ 3,723.20	\$ 43.95	\$ 91,416.00	\$ 17,825.60
Hegg, Ryan	\$ 6,029.60	\$ 75.37	\$ 156,769.60	14.9%	\$ 9.75	\$ 20,280.00	\$ 65.62	\$ 136,489.60	26.8%	\$13.86	\$ 28,828.80	\$ 51.76	\$ 107,660.80	\$ 49,108.80
Limmer, Jayson	\$ 4,592.80	\$ 57.41	\$ 119,412.80	4.0%	\$ 2.22	\$ 4,617.60	\$ 55.19	\$ 114,795.20	4.0%	\$ 2.14	\$ 4,451.20	\$ 53.05	\$ 110,344.00	\$ 9,068.80
Lindsay, Roy	\$ 812.57	\$ 10.16	\$ 21,126.82	0.0%	\$ -	\$ -	\$ 10.16	\$ 21,126.82	2.5%	\$ 0.25	\$ 515.32	\$ 9.91	\$ 20,611.50	\$ 515.32
Martin, Lisa	\$ 3,659.20	\$ 45.74	\$ 95,139.20	14.8%	\$ 5.91	\$ 12,292.80	\$ 39.83	\$ 82,846.40	4.0%	\$ 1.53	\$ 3,182.40	\$ 38.30	\$ 79,664.00	\$ 15,475.20
McGillivray, Michael	\$ 3,792.00	\$ 47.40	\$ 98,592.00	26.9%	\$10.04	\$ 20,883.20	\$ 37.36	\$ 77,708.80	4.0%	\$ 1.45	\$ 3,016.00	\$ 35.91	\$ 74,692.80	\$ 23,899.20
Meyer, Justin	\$ 4,552.80	\$ 56.91	\$ 118,372.80	9.5%	\$ 4.92	\$ 10,233.60	\$ 51.99	\$ 108,139.20	4.0%	\$ 2.00	\$ 4,160.00	\$ 49.99	\$ 103,979.20	\$ 14,393.60
Minnaert, Randy	\$ 3,736.00	\$ 46.70	\$ 97,136.00	9.4%	\$ 4.02	\$ 8,361.60	\$ 42.68	\$ 88,774.40	4.0%	\$ 1.65	\$ 3,432.00	\$ 41.03	\$ 85,342.40	\$ 11,793.60
Nelson, Teresa	\$ 3,384.80	\$ 42.31	\$ 88,004.80	20.8%	\$ 7.29	\$ 15,163.20	\$ 35.02	\$ 72,841.60	4.0%	\$ 1.34	\$ 2,787.20	\$ 33.68	\$ 70,054.40	\$ 17,950.40
Nighbert, Richard	\$ 3,978.40	\$ 49.73	\$ 103,438.40	14.8%	\$ 6.40	\$ 13,312.00	\$ 43.33	\$ 90,126.40	4.1%	\$ 1.69	\$ 3,515.20	\$ 41.64	\$ 86,611.20	\$ 16,827.20
Olinger, Savannah	\$ 2,800.00	\$ 35.00	\$ 72,800.00	14.8%	\$ 4.51	\$ 9,380.80	\$ 30.49	\$ 63,419.20						\$ 9,380.80
Olson, Kristin	\$ 4,920.00	\$ 61.50	\$ 127,920.00	39.9%	\$17.53	\$ 36,462.40	\$ 43.97	\$ 91,457.60	4.0%	\$ 1.70	\$ 3,536.00	\$ 42.27	\$ 87,921.60	\$ 39,998.40
Peterson, Heather	\$ 3,123.20	\$ 39.04	\$ 81,203.20	14.9%	\$ 5.05	\$ 10,504.00	\$ 33.99	\$ 70,699.20	20.6%	\$ 5.81	\$ 12,084.80	\$ 28.18	\$ 58,614.40	\$ 22,588.80
Plooster, Michael	\$ 5,072.80	\$ 63.41	\$ 131,892.80	9.4%	\$ 5.47	\$ 11,377.60	\$ 57.94	\$ 120,515.20						
Riggin, Morris	\$ 553.85	\$ 6.92	\$ 14,400.10	0.0%	\$ 0.00	\$ 0.10	\$ 6.92	\$ 14,400.00	0.0%	\$ -	\$ -	\$ 6.92	14,400.00	\$ 0.10
Sad, Amy	\$ 4,434.40	\$ 55.43	\$ 115,294.40	14.8%	\$ 7.16	\$ 14,892.80	\$ 48.27	\$ 100,401.60	26.8%	\$10.20	\$ 21,216.00	\$ 38.07	79,185.60	\$ 36,108.80
Tieman, Jan	\$ 3,862.40	\$ 48.28	\$ 100,422.40	14.8%	\$ 6.22	\$ 12,937.60	\$ 42.06	\$ 87,484.80	4.1%	\$ 1.65	\$ 3,432.00	\$ 40.41	84,052.80	\$ 16,369.60
Wire, Jeræe	\$ 380.90	\$ 4.76	\$ 9,903.40	0.0%	\$ -	\$ -	\$ 4.76	\$ 9,903.40	2.5%	\$ 0.12	\$ 241.54	\$ 4.65	9,661.86	\$ 241.54
# of Employees: 24	<b>Average</b>	<b>\$ 87,071.75</b>	<b>Avg Increase</b>	<b>\$ 11,377.60</b>	<b>Average</b>	<b>\$ 78,782.51</b>	<b>Avg Increase</b>	<b>\$ 5,498.48</b>	<b>Average</b>	<b>\$ 72,021.32</b>	<b>Total Increase</b>	<b>\$ 366,412.90</b>		
	<b>Total</b>	<b>\$ 2,089,721.92</b>	<b>Total Increase</b>	<b>\$ 267,820.90</b>	<b>Total</b>	<b>\$ 1,811,997.62</b>	<b>Total Increase</b>	<b>\$ 109,969.60</b>	<b>Total</b>	<b>\$ 1,440,426.42</b>	<b>Total Increase</b>	<b>\$ 366,412.90</b>		
			<b>Median % Inc</b>	<b>14.788%</b>			<b>Median % Inc</b>	<b>4.028%</b>						

**Hourly Employee Totals for Reference**

# of Employees: 60	<b>Average</b>	<b>\$ 67,524.43</b>	<b>Avg Increase</b>	<b>\$ 3,616.97</b>	<b>Average</b>	<b>\$ 64,410.54</b>	<b>Avg Increase</b>	<b>\$ 3,816.80</b>	<b>Average</b>	<b>\$ 61,882.00</b>	<b>Total Increase</b>	<b>\$ 389,064.00</b>
	<b>Total</b>	<b>\$ 4,051,465.60</b>	<b>Total Increase</b>	<b>\$ 202,550.40</b>	<b>Total</b>	<b>\$ 3,606,990.40</b>	<b>Total Increase</b>	<b>\$ 198,473.60</b>	<b>Total</b>	<b>\$ 3,217,864.00</b>	<b>Total Increase</b>	<b>\$ 389,064.00</b>
			<b>Median % Inc</b>	<b>4.048%</b>			<b>Median % Inc</b>	<b>4.066%</b>				

**Combined Salaried and Hourly**

# of Employees: 84	<b>Average</b>	<b>\$ 77,298.09</b>	<b>Avg Increase</b>	<b>\$ 7,497.29</b>	<b>Average</b>	<b>\$ 71,596.52</b>	<b>Avg Increase</b>	<b>\$ 4,657.64</b>	<b>Average</b>	<b>\$ 66,951.66</b>	<b>Total Increase</b>	<b>\$ 755,476.90</b>
	<b>Total</b>	<b>\$ 6,141,187.52</b>	<b>Total Increase</b>	<b>\$ 470,371.30</b>	<b>Total</b>	<b>\$ 5,418,988.02</b>	<b>Total Increase</b>	<b>\$ 308,443.20</b>	<b>Total</b>	<b>\$ 4,658,290.42</b>	<b>Total Increase</b>	<b>\$ 755,476.90</b>
			<b>Median % Inc</b>	<b>9.418%</b>			<b>Median % Inc</b>	<b>4.047%</b>				

Excel File Available to Download at <https://repo.bemmett.org/CityWagesCompared24-26.xlsx>

Hourly	2026 Wages						2025 Wages						2024 Wages		
	Name	"Bi-Weekly"	Hourly 26	Annual 26	% Inc	\$ Hrly Inc	\$ Ann Inc	Hourly 25	Annual 25	% Inc	\$ Hrly Inc	\$ Ann Inc	Hourly 24	Annual 24	Total Ann Inc
	Abraham, Heath	\$ 3,034.40	\$ 37.93	\$ 78,894.40	4.1%	\$ 1.48	\$ 3,078.40	\$ 36.45	\$ 75,816.00	4.0%	\$ 1.41	\$ 2,932.80	\$ 35.04	\$ 72,883.20	\$ 6,011.20
	Anderson, Justin	\$ 2,404.00	\$ 30.05	\$ 62,504.00	4.1%	\$ 1.17	\$ 2,433.60	\$ 28.88	\$ 60,070.40	4.0%	\$ 1.11	\$ 2,308.80	\$ 27.77	\$ 57,761.60	\$ 4,742.40
	Argo, Melanie	\$ 2,590.40	\$ 32.38	\$ 67,350.40	14.9%	\$ 4.19	\$ 8,715.20	\$ 28.19	\$ 58,635.20	4.0%	\$ 1.09	\$ 2,267.20	\$ 27.10	\$ 56,368.00	\$ 10,982.40
	Barlow, Kevin	\$ 2,188.80	\$ 27.36	\$ 56,908.80											
	Barry, Cory	\$ 2,288.00	\$ 28.60	\$ 59,488.00	4.0%	\$ 1.11	\$ 2,308.80	\$ 27.49	\$ 57,179.20	9.3%	\$ 2.34	\$ 4,867.20	\$ 25.15	\$ 52,312.00	\$ 7,176.00
	Blom, Kari	\$ 2,041.60	\$ 25.52	\$ 53,081.60	4.0%	\$ 0.98	\$ 2,038.40	\$ 24.54	\$ 51,043.20						\$ 2,038.40
	Boecker, Samuel	\$ 2,299.20	\$ 28.74	\$ 59,779.20	4.1%	\$ 1.12	\$ 2,329.60	\$ 27.62	\$ 57,449.60	4.1%	\$ 1.08	\$ 2,246.40	\$ 26.54	\$ 55,203.20	\$ 4,576.00
	Brown, Roy	\$ 4,184.00	\$ 52.30	\$ 108,784.00	3.9%	\$ 1.98	\$ 4,118.40	\$ 50.32	\$ 104,665.60	3.3%	\$ 1.59	\$ 3,307.20	\$ 48.73	\$ 101,358.40	\$ 7,425.60
	Christensen, Eric	\$ 2,145.60	\$ 26.82	\$ 55,785.60	4.0%	\$ 1.04	\$ 2,163.20	\$ 25.78	\$ 53,622.40	4.1%	\$ 1.01	\$ 2,100.80	\$ 24.77	\$ 51,521.60	\$ 4,264.00
	Coenen, Jason	\$ 2,693.60	\$ 33.67	\$ 70,033.60	4.0%	\$ 1.31	\$ 2,724.80	\$ 32.36	\$ 67,308.80	4.0%	\$ 1.25	\$ 2,600.00	\$ 31.11	\$ 64,708.80	\$ 5,324.80
	Dahl, Kester	\$ 3,158.40	\$ 39.48	\$ 82,118.40	4.1%	\$ 1.54	\$ 3,203.20	\$ 37.94	\$ 78,915.20	9.3%	\$ 3.24	\$ 6,739.20	\$ 34.70	\$ 72,176.00	\$ 9,942.40
	Denne, Oakley	\$ 4,122.40	\$ 51.53	\$ 107,182.40	3.9%	\$ 1.95	\$ 4,056.00	\$ 49.58	\$ 103,126.40	4.0%	\$ 1.92	\$ 3,993.60	\$ 47.66	\$ 99,132.80	\$ 8,049.60
	Ebdrup, Roxanne	\$ 3,003.20	\$ 37.54	\$ 78,083.20	14.8%	\$ 4.83	\$ 10,046.40	\$ 32.71	\$ 68,036.80	4.1%	\$ 1.30	\$ 2,704.00	\$ 31.41	\$ 65,332.80	\$ 12,750.40
	Feistner, Matthew	\$ 3,076.80	\$ 38.46	\$ 79,996.80	4.0%	\$ 1.48	\$ 3,078.40	\$ 36.98	\$ 76,918.40	4.1%	\$ 1.44	\$ 2,995.20	\$ 35.54	\$ 73,923.20	\$ 6,073.60
	Gales-Loyd, Katherine	\$ 2,124.00	\$ 26.55	\$ 55,224.00	9.3%	\$ 2.26	\$ 4,700.80	\$ 24.29	\$ 50,523.20	20.7%	\$ 4.16	\$ 8,652.80	\$ 20.13	\$ 41,870.40	\$ 13,353.60
	Gant, Benjamin	\$ 2,988.80	\$ 37.36	\$ 77,708.80	4.0%	\$ 1.44	\$ 2,995.20	\$ 35.92	\$ 74,713.60	4.0%	\$ 1.39	\$ 2,891.20	\$ 34.53	\$ 71,822.40	\$ 5,886.40
	Garcia, Emily	\$ 1,888.00	\$ 23.60	\$ 49,088.00											
	Gravning, Michael	\$ 2,693.60	\$ 33.67	\$ 70,033.60	4.0%	\$ 1.31	\$ 2,724.80	\$ 32.36	\$ 67,308.80	4.0%	\$ 1.25	\$ 2,600.00	\$ 31.11	\$ 64,708.80	\$ 5,324.80
	Gum, Paul	\$ 2,577.60	\$ 32.22	\$ 67,017.60	4.0%	\$ 1.25	\$ 2,600.00	\$ 30.97	\$ 64,417.60	4.1%	\$ 1.21	\$ 2,516.80	\$ 29.76	\$ 61,900.80	\$ 5,116.80
	Hansen, Riki	\$ 2,124.00	\$ 26.55	\$ 55,224.00	4.0%	\$ 1.03	\$ 2,142.40	\$ 25.52	\$ 53,081.60	9.3%	\$ 2.17	\$ 4,513.60	\$ 23.35	\$ 48,568.00	\$ 6,656.00
	Hasleton, Jennifer	\$ 2,254.40	\$ 28.18	\$ 58,614.40	9.3%	\$ 2.40	\$ 4,992.00	\$ 25.78	\$ 53,622.40	5.6%	\$ 1.36	\$ 2,828.80	\$ 24.42	\$ 50,793.60	\$ 7,820.80
	Hawkes, Joy	\$ 1,840.80	\$ 23.01	\$ 47,860.80	5.5%	\$ 1.19	\$ 2,475.20	\$ 21.82	\$ 45,385.60	4.1%	\$ 0.86	\$ 1,788.80	\$ 20.96	\$ 43,596.80	\$ 4,264.00
	Hegg, Melissa	\$ 2,901.60	\$ 36.27	\$ 75,441.60	14.8%	\$ 4.68	\$ 9,734.40	\$ 31.59	\$ 65,707.20	5.7%	\$ 1.69	\$ 3,515.20	\$ 29.90	\$ 62,192.00	\$ 13,249.60
	Hill, Luke	\$ 2,414.40	\$ 30.18	\$ 62,774.40	4.0%	\$ 1.16	\$ 2,412.80	\$ 29.02	\$ 60,361.60	4.1%	\$ 1.13	\$ 2,350.40	\$ 27.89	\$ 58,011.20	\$ 4,763.20
	Hively, Wiatt	\$ 4,060.00	\$ 50.75	\$ 105,560.00	3.9%	\$ 1.92	\$ 3,993.60	\$ 48.83	\$ 101,566.40	48.6%	\$15.96	\$ 33,196.80	\$ 32.87	\$ 68,369.60	\$ 37,190.40
	Hunsley, Caden	\$ 2,164.80	\$ 27.06	\$ 56,284.80											
	Joachims, Matthew	\$ 2,653.60	\$ 33.17	\$ 68,993.60	9.3%	\$ 2.82	\$ 5,865.60	\$ 30.35	\$ 63,128.00	4.1%	\$ 1.19	\$ 2,475.20	\$ 29.16	\$ 60,652.80	\$ 8,340.80
	Jung, Dustin	\$ 2,188.80	\$ 27.36	\$ 56,908.80	4.0%	\$ 1.06	\$ 2,204.80	\$ 26.30	\$ 54,704.00	4.1%	\$ 1.03	\$ 2,142.40	\$ 25.27	\$ 52,561.60	\$ 4,347.20
	Klosterman, Russell	\$ 3,214.40	\$ 40.18	\$ 83,574.40	3.9%	\$ 1.52	\$ 3,161.60	\$ 38.66	\$ 80,412.80	4.0%	\$ 1.50	\$ 3,120.00	\$ 37.16	\$ 77,292.80	\$ 6,281.60
	Lentsch, Landon	\$ 2,368.00	\$ 29.60	\$ 61,568.00	4.0%	\$ 1.14	\$ 2,371.20	\$ 28.46	\$ 59,196.80	9.3%	\$ 2.42	\$ 5,033.60	\$ 26.04	\$ 54,163.20	\$ 7,404.80
	Lueck, Kileey	\$ 2,145.60	\$ 26.82	\$ 55,785.60	9.3%	\$ 2.28	\$ 4,742.40	\$ 24.54	\$ 51,043.20	4.0%	\$ 0.94	\$ 1,955.20	\$ 23.60	\$ 49,088.00	\$ 6,697.60
	Lund, Derek	\$ 2,476.80	\$ 30.96	\$ 64,396.80	20.6%	\$ 5.29	\$ 11,003.20	\$ 25.67	\$ 53,393.60	4.1%	\$ 1.00	\$ 2,080.00	\$ 24.67	\$ 51,313.60	\$ 13,083.20
	Martin, Jeremy	\$ 2,156.80	\$ 26.96	\$ 56,076.80	4.1%	\$ 1.06	\$ 2,204.80	\$ 25.90	\$ 53,872.00	4.0%	\$ 1.00	\$ 2,080.00	\$ 24.90	\$ 51,792.00	\$ 4,284.80
	Materese, James	\$ 2,577.60	\$ 32.22	\$ 67,017.60	4.0%	\$ 1.25	\$ 2,600.00	\$ 30.97	\$ 64,417.60	4.1%	\$ 1.21	\$ 2,516.80	\$ 29.76	\$ 61,900.80	\$ 5,116.80
	Mathison, Karen	\$ 2,577.60	\$ 32.22	\$ 67,017.60	4.0%	\$ 1.25	\$ 2,600.00	\$ 30.97	\$ 64,417.60	4.1%	\$ 1.21	\$ 2,516.80	\$ 29.76	\$ 61,900.80	\$ 5,116.80
	McGillivray, Shawn	\$ 2,528.80	\$ 31.61	\$ 65,748.80	4.0%	\$ 1.23	\$ 2,558.40	\$ 30.38	\$ 63,190.40	4.1%	\$ 1.20	\$ 2,496.00	\$ 29.18	\$ 60,694.40	\$ 5,054.40
	McGillivray, Mary	\$ 2,141.60	\$ 26.77	\$ 55,681.60	9.1%	\$ 2.23	\$ 4,638.40	\$ 24.54	\$ 51,043.20	5.5%	\$ 1.29	\$ 2,683.20	\$ 23.25	\$ 48,360.00	\$ 7,321.60
	Mohr, Jerry	\$ 3,111.20	\$ 38.89	\$ 80,891.20	4.0%	\$ 1.51	\$ 3,140.80	\$ 37.38	\$ 77,750.40	9.3%	\$ 3.18	\$ 6,614.40	\$ 34.20	\$ 71,136.00	\$ 9,755.20
	Molitor, Shane	\$ 2,124.00	\$ 26.55	\$ 55,224.00	4.0%	\$ 1.03	\$ 2,142.40	\$ 25.52	\$ 53,081.60	9.3%	\$ 2.17	\$ 4,513.60	\$ 23.35	\$ 48,568.00	\$ 6,656.00
	Nielsen, Sean	\$ 2,732.80	\$ 34.16	\$ 71,052.80	4.0%	\$ 1.31	\$ 2,724.80	\$ 32.85	\$ 68,328.00	9.3%	\$ 2.79	\$ 5,803.20	\$ 30.06	\$ 62,524.80	\$ 8,528.00
	Patch, Chad	\$ 2,709.60	\$ 33.87	\$ 70,449.60	4.1%	\$ 1.34	\$ 2,787.20	\$ 32.53	\$ 67,662.40	4.0%	\$ 1.25	\$ 2,600.00	\$ 31.28	\$ 65,062.40	\$ 5,387.20
	Peirce, Jordan	\$ 1,916.00	\$ 23.95	\$ 49,816.00	4.0%	\$ 0.93	\$ 1,934.40	\$ 23.02	\$ 47,881.60	4.1%	\$ 0.90	\$ 1,872.00	\$ 22.12	\$ 46,009.60	\$ 3,806.40
	Rensch, Carol	\$ 2,451.20	\$ 30.64	\$ 63,731.20	7.2%	\$ 2.05	\$ 4,264.00	\$ 28.59	\$ 59,467.20	4.0%	\$ 1.10	\$ 2,288.00	\$ 27.49	\$ 57,179.20	\$ 6,552.00
	Robertson, Roger	\$ 2,393.60	\$ 29.92	\$ 62,233.60	4.1%	\$ 1.17	\$ 2,433.60	\$ 28.75	\$ 59,800.00	4.1%	\$ 1.13	\$ 2,350.40	\$ 27.62	\$ 57,449.60	\$ 4,784.00

Rogers, Brandon	\$ 2,488.80	\$ 31.11	\$ 64,708.80	4.1%	\$ 1.22	\$ 2,537.60	\$ 29.89	\$ 62,171.20	4.1%	\$ 1.17	\$ 2,433.60	\$ 28.72	\$ 59,737.60	\$ 4,971.20
Rook, Ryan	\$ 3,032.00	\$ 37.90	\$ 78,832.00	4.0%	\$ 1.47	\$ 3,057.60	\$ 36.43	\$ 75,774.40	4.0%	\$ 1.41	\$ 2,932.80	\$ 35.02	\$ 72,841.60	\$ 5,990.40
Steuerwald, Chase	\$ 2,092.80	\$ 26.16	\$ 54,412.80	9.3%	\$ 2.23	\$ 4,638.40	\$ 23.93	\$ 49,774.40						\$ 4,638.40
Sutten, Skyler	\$ 4,395.20	\$ 54.94	\$ 114,275.20	3.9%	\$ 2.08	\$ 4,326.40	\$ 52.86	\$ 109,948.80	4.0%	\$ 2.05	\$ 4,264.00	\$ 50.81	\$ 105,684.80	\$ 8,590.40
Talich, Aaron	\$ 3,219.20	\$ 40.24	\$ 83,699.20	4.1%	\$ 1.58	\$ 3,286.40	\$ 38.66	\$ 80,412.80	4.0%	\$ 1.50	\$ 3,120.00	\$ 37.16	\$ 77,292.80	\$ 6,406.40
Thielbar, Cole	\$ 2,264.80	\$ 28.31	\$ 58,884.80	4.1%	\$ 1.11	\$ 2,308.80	\$ 27.20	\$ 56,576.00	20.6%	\$ 4.64	\$ 9,651.20	\$ 22.56	\$ 46,924.80	
Tolley, Julie	\$ 2,539.20	\$ 31.74	\$ 66,019.20	4.1%	\$ 1.24	\$ 2,579.20	\$ 30.50	\$ 63,440.00	4.0%	\$ 1.16	\$ 2,412.80	\$ 29.34	\$ 61,027.20	\$ 4,992.00
Van Den Hemel, Chad	\$ 2,601.60	\$ 32.52	\$ 67,641.60	4.0%	\$ 1.25	\$ 2,600.00	\$ 31.27	\$ 65,041.60	4.0%	\$ 1.21	\$ 2,516.80	\$ 30.06	\$ 62,524.80	\$ 5,116.80
Warns, Emily	\$ 1,743.20	\$ 21.79	\$ 45,323.20	4.0%	\$ 0.84	\$ 1,747.20	\$ 20.95	\$ 43,576.00						\$ 1,747.20
Whitlock, Daniel	\$ 3,450.40	\$ 43.13	\$ 89,710.40	4.0%	\$ 1.67	\$ 3,473.60	\$ 41.46	\$ 86,236.80	4.0%	\$ 1.60	\$ 3,328.00	\$ 39.86	\$ 82,908.80	\$ 6,801.60
Wieman, Jeffery	\$ 3,063.20	\$ 38.29	\$ 79,643.20											
Williams, Andrew	\$ 2,380.00	\$ 29.75	\$ 61,880.00	4.1%	\$ 1.16	\$ 2,412.80	\$ 28.59	\$ 59,467.20	4.0%	\$ 1.10	\$ 2,288.00	\$ 27.49	\$ 57,179.20	\$ 4,700.80
Williams, Craig	\$ 2,693.60	\$ 33.67	\$ 70,033.60	9.3%	\$ 2.86	\$ 5,948.80	\$ 30.81	\$ 64,084.80	4.1%	\$ 1.20	\$ 2,496.00	\$ 29.61	\$ 61,588.80	\$ 8,444.80
Williams, Linda	\$ 1,850.40	\$ 23.13	\$ 48,110.40	4.0%	\$ 0.89	\$ 1,851.20	\$ 22.24	\$ 46,259.20						\$ 1,851.20
Winrow, Kaylee	\$ 2,124.00	\$ 26.55	\$ 55,224.00	14.8%	\$ 3.43	\$ 7,134.40	\$ 23.12	\$ 48,089.60	4.1%	\$ 0.91	\$ 1,892.80	\$ 22.21	\$ 46,196.80	\$ 9,027.20
Woldt, Michael	\$ 2,156.80	\$ 26.96	\$ 56,076.80	4.1%	\$ 1.06	\$ 2,204.80	\$ 25.90	\$ 53,872.00	4.0%	\$ 1.00	\$ 2,080.00	\$ 24.90	\$ 51,792.00	\$ 4,284.80
# of Employees: 60	<b>Average</b>	<b>\$ 67,524.43</b>	<b>Avg Increase</b>	<b>\$ 3,616.97</b>	<b>Average</b>	<b>\$ 64,410.54</b>	<b>Avg Increase</b>	<b>\$ 3,816.80</b>	<b>Average</b>	<b>\$ 61,882.00</b>	<b>Total Increase</b>			
	<b>Total</b>	<b>\$ 4,051,465.60</b>	<b>Total Increase</b>	<b>\$ 202,550.40</b>	<b>Total</b>	<b>\$ 3,606,990.40</b>	<b>Total Increase</b>	<b>\$ 198,473.60</b>	<b>Total</b>	<b>\$ 3,217,864.00</b>	<b>Total Increase</b>	<b>\$ 389,064.00</b>		
			<b>Median % Inc</b>	<b>4.048%</b>			<b>Median % Inc</b>	<b>4.066%</b>						

#### **Salaried** Employee Totals For Reference

# of Employees: 24	<b>Average</b>	<b>\$ 87,071.75</b>	<b>Avg Increase</b>	<b>\$ 11,644.39</b>	<b>Average</b>	<b>\$ 78,782.51</b>	<b>Avg Increase</b>	<b>\$ 5,498.48</b>	<b>Average</b>	<b>\$ 72,021.32</b>	<b>Total Increase</b>			
	<b>Total</b>	<b>\$ 2,089,721.92</b>	<b>Total Increase</b>	<b>\$ 267,820.90</b>	<b>Total</b>	<b>\$ 1,811,997.62</b>	<b>Total Increase</b>	<b>\$ 109,969.60</b>	<b>Total</b>	<b>\$ 1,440,426.42</b>	<b>Total Increase</b>	<b>\$ 366,412.90</b>		
			<b>Median % Inc</b>	<b>14.788%</b>			<b>Median % Inc</b>	<b>4.028%</b>						

#### **Combined** Salaried and Hourly

# of Employees: 84	<b>Average</b>	<b>\$ 77,298.09</b>	<b>Avg Increase</b>	<b>\$ 7,630.68</b>	<b>Average</b>	<b>\$ 71,596.52</b>	<b>Avg Increase</b>	<b>\$ 4,657.64</b>	<b>Average</b>	<b>\$ 66,951.66</b>	<b>Total Increase</b>			
	<b>Total</b>	<b>\$ 6,141,187.52</b>	<b>Total Increase</b>	<b>\$ 470,371.30</b>	<b>Total</b>	<b>\$ 5,418,988.02</b>	<b>Total Increase</b>	<b>\$ 308,443.20</b>	<b>Total</b>	<b>\$ 4,658,290.42</b>	<b>Total Increase</b>	<b>\$ 755,476.90</b>		
			<b>Median % Inc</b>	<b>9.418%</b>			<b>Median % Inc</b>	<b>4.047%</b>						

Excel File Available to Download at

<https://repo.bemmett.org/CityWagesCompared24-26.xlsx>